

WOMEN'S LEADERSHIP PROGRAM



2022 PANELISTS



HELEN ANDRUS

Providence WA/MT Regional Chief Financial Officer

Helen is an almost twenty-one-year employee of Providence and has worked in a variety of accounting, finance, and academia roles over the years, including thirteen years as a Chief Financial Officer for Providence. She is currently serving as the Regional Chief Financial Officer for the Washington Montana region. Helen loves the ability to work with so many people and ministries across Providence's wonderful system and enjoys spending time in all the communities within her region. She is very committed to Catholic Healthcare. On a personal front, Helen is a native of Montana and graduated from the University of Montana

in Missoula and has a master's degree from California State University, Fullerton. Helen has been married for 36 years to her husband Jon and has grown twins – Jillian and Sean.



DIANNE AROH, RN, NEA-BC, FACHE

Senior Vice President, Chief Nursing Officer

Virginia Mason Franciscan Health & Pacific Northwest Division, CommonSpirit Health

Dianne Aroh, a nationally recognized health care leader, is the Senior Vice President and Chief Nursing Officer for Virginia Mason Franciscan Health and the Pacific Northwest Division of CommonSpirit Health. Before joining Virginia Mason Franciscan Health in November of 2021, she served as the Executive Vice President, Chief Clinical and Patient Care Officer of Hackensack University Medical Center, the flagship of Hackensack Meridian Health. Before joining Hackensack University Medical Center in 2006, Dianne was the Vice President of Clinical Services and Chief Nurse Executive for Montefiore Health System in New York.

Dianne has received recognition from numerous local, regional, and national entities. For example, Congressman Joshua Gottheimer, for her leadership during the COVID-19 pandemic and Crain's New York Business in 2019 and 2018 as a Notable Woman in Healthcare. She is also a recipient of HcPro's Image of Nursing in Leadership Award, Pace University's Innovator Award, Bergen County's Tribute to Women in Industry Award, and The Community Services Award from the National Association for the Advancement of Colored People (NAACP). Dianne is currently co-chair of Pace University's College of Health Professionals Board and is a former member of Bergen Volunteer Medical Initiative's (BVMI) Board of Trustees. She also served as an advisor and mentor for student participants in Seton Hall University's Buccino Leadership Institute.

Dianne is a Fellow of the American College of Healthcare Executives (FACHE), holds a master's degree in Nursing Administration, and is Board-Certified in Advanced Administration. She is also an alumna of George Washington University's School of Business.



ALLISON BERRY, MD, MPH

Health Officer for Clallam and Jefferson Counties

Dr. Berry is a family physician and epidemiologist who has served as the Health Officer for Clallam County since 2018 and Jefferson County since 2021. As Health Officer, she is responsible for setting public health priorities for her region, advocating for evidence-based public policy, and overseeing a wide variety of public health programs. Since March of 2020, she has lead the COVID-19 response for her region.



SUE BIRCH, MBA, BSN, RN

Director of the Washington State Health Care Authority (HCA)

Sue Birch serves as director of the Washington State Health Care Authority (HCA), the state's largest health care purchaser. Appointed by Governor Jay Inslee in January 2018, Birch oversees efforts to transform the health care system, helping ensure Washington residents have access to high-quality, affordable health care.

A nurse by training, Birch is passionate about improving population health and reducing overmedicalization by focusing on the social determinants of health. She has led efforts to combat the opioid public health crisis through increased access to treatment and public education, eliminate hepatitis C through innovative value-based drug purchasing, and implement a Medicaid benefit for supportive housing and supported employment.

Under Birch's leadership, Washington implemented Cascade Care, the first-in-nation public option aimed at improving access to high-quality, affordable health care. Birch also helps lead an inter-governmental team to respond to the COVID-19 pandemic.

Birch has completed appointments to the National Advisory Committee on Rural Health and Human Services and served as the Bonfils-Stanton Foundation Livingston Fellow and the Robert Wood Johnson Executive Nurse Fellow.



LISA BRANDENBURG

President of UW Medicine Hospitals & Clinics

Vice President for Medical Affairs, University of Washington

Ms. Brandenburg currently serves as President, UW Medicine Hospitals & Clinics, responsible for an approximately \$4B health system which includes Harborview Medical Center, the University of Washington Medical Center-Montlake and Northwest campuses, Valley Medical Center, UW Neighborhood Clinics and Airlift Northwest, as well as the health system's Strategy, Finance, HR and IT departments, since December 2017.

Ms. Brandenburg currently serves on multiple boards including the Washington State Hospital Association, Washington Healthcare Forum Board, the Seattle Cancer Care Alliance, Vizient CEO Board, McKinstry Board and Embright Board.

Ms. Brandenburg holds an MBA with emphasis in Finance, as well as a Master's in Public Health from the University of California, Berkeley.



MIRIAM CHAMBLISS, JD, LLM, CHC

*Division Vice President & General Counsel
CommonSpirit Health PNW Division*

Miriam currently oversees legal services for the Pacific Northwest Division, covering both Washington and Oregon. She provides legal advice in support of strategic operations and initiatives and serves as an integral member of the executive leadership team. Miriam is providing counsel and representing the division on a variety of complex legal issues and transactions. She has also been part of the larger reorganization occurring at Virginia Mason Franciscan Health – recruiting and building a team of legal experts and advisers for the new organization.



KATERIE CHAPMAN, MHA

*President, Virginia Mason Medical Center
Virginia Mason Franciscan Health*

Katerie Chapman, serves as President at Virginia Mason Medical Center, a leadership role integrating all clinical and care delivery services along the continuum from primary to acute care. She also has responsibility for Bailey-Boushay House, the first facility built from the ground up to serve people with AIDS at end of life.

Katerie joined Virginia Mason in 2000 and soon began taking on management roles with increasing responsibility including leadership positions for the Heart Institute, perioperative services, and the kaizen promotion office, where she helped launch the Virginia Mason Production System®. She has served on the board of directors for King County Sexual Assault Resource Center, the board of trustees of Bloodworks Northwest, and the Northwest Healthcare Response Network board of directors. She currently serves on the World Trade Center Seattle board of governors and the Seattle Metropolitan Chamber board of trustees.

Katerie is a Kaizen Fellow graduate and is certified in the Virginia Mason Production System®. She received her undergraduate degree in Microbiology and her Master's Degree in Healthcare Administration, both from the University of Washington.

Katerie and her husband have two children. She greatly enjoys time spent with family and traveling.



ELAINE COUTURE, RN, BSN, MBA

*Regional Chief Executive,
Providence Washington/Montana, Retired*

Couture oversaw the Providence Health and Services healthcare system in Washington and Montana, encompassing 13 hospitals including nationally recognized Providence Everett Hospital, Providence St. Peter's Hospital, Providence Sacred Heart Medical Center, Providence Sacred Heart Children's Hospital, Providence Holy Family Hospital, Providence St. Mary Medical Center, Providence St. Patrick Hospital and Providence St Patrick Hospital in Missoula Montana and also 4 critical access hospitals in Washington and Montana.

Couture retired in May 2021. During her tenure she served on a variety of professional and advisory boards. Since retirement, Couture serves on the Montana State University Dean of Nursing Advisory Board, St Mary Medical Center Community Mission Board, Providence St. Joseph Health Community Partnership Fund and WSHA Governance Committee.



KIM DILLING, PT, DPT

Musculoskeletal Service Line Director, Confluence Health

Kim has served as the Musculoskeletal Service Line Director at Confluence Health since 2020. Her current role includes direction setting and operational management for orthopedics, podiatry, physiatry and therapy services at Wenatchee Valley Hospital and Clinics. Kim has worked for Confluence Health for 20 years and has filled multiple roles including Physical Therapist, Wound Care Coordinator, and Rehabilitation Services Director before moving to her current role. She is proud to call Central Washington home and enjoys the many recreational opportunities the area has to offer. Over the past twenty years, she has seen incredible growth and change in both the Central Washington communities and the delivery of health care across the region. Kim is passionate about delivering high quality specialty care and prioritizes meeting patient needs close to home.



JEANNINE GRINNELL, MHA, CPA

*Chief Executive Officer & District Healthcare System Superintendent
UW Medicine | Valley Medical Center*

Ms. Grinnell joined Valley Medical Center in 2000 as the Director of Finance and was later promoted to Vice President of Finance/Treasurer prior to becoming the medical center's first female Chief Financial Officer in 2016. In January 2021, she was appointed to interim CEO, and in September 2021 was selected for the permanent role, becoming the first female CEO in Valley's history and the first new CEO at Valley in 37 years.

Known by staff simply as "Jeannine," she is responsible for the oversight and management of a comprehensive healthcare system in Renton, Washington comprised of a 341-bed acute care hospital, 60 outpatient clinics, 4,000+ employees and \$800 million in net revenue serving over 600,000 residents. She is also the Superintendent of the Public Hospital District, responsible for all treasury, debt, taxation and statutory compliance. As the CFO, she was responsible for finance, supply chain, facilities, 340B pharmacy and process improvement and remains the executive sponsor for all process improvement, 340B pharmacy, and equity, diversity, inclusion and belonging initiatives.

Prior experience includes various audit managerial roles with the Washington State Auditor's Office and public accounting. Ms. Grinnell holds a Bachelor's Degree in Business Administration in Accounting and Marketing from Pacific Lutheran University and a Master's Degree in Health Administration from the University of Southern California. She is a licensed Certified Public Accountant in the State of Washington and is Prosci certified in change management.



RAMONA HICKS

Chief Executive Officer, Coulee Medical Center

Ramona joined CMC in 1993 as a surgical technician. After completing her LPN training at Boise State University, she worked at a clinic in southern Idaho and was an active EMT for 10 years. She earned her nursing degree while working full-time. She has served in a variety of roles at CMC, including, OR supervisor, infection control nurse, employee health nurse, quality director, risk manager and hospital chaplain.



TRACEY KASNIC, MBA, BSN, RN, CENP

*Chief Nursing Officer/CWH Hospital Administrator
Confluence Health/Wenatchee, WA*

With more than 35 years of nursing experience, Tracey Kasnic has been a staff nurse, nurse educator, nurse manager, Chief Nursing Officer, and a Hospital Administrator. As CNO for Central Washington Hospital and then Confluence Health since 2002, she has had responsibility for many departments and areas, and now also serves as the CWH Hospital Administrator. Tracey is committed to the hospital she leads, the patients she serves, and healthcare in general.

She is the co-author of several journal articles, book chapters, and poster presentations. In 2017, she presented a poster session entitled “An Innovative Approach to Behavioral Health in a Rural Community Hospital” at the Academy of Medical/Surgical Nursing. This work was also recognized by the Washington State Hospital Association. In 2019, she was recognized as Woman of the Year for her work with homelessness.



JAYD KEENER, DNS, RN

Co-Chief Executive Officer, Garfield County Hospital District

Helen is an almost twenty-one-year employee of Providence and has worked in a variety of accounting, finance, and academia roles over the years, including thirteen years as a Chief Financial Officer for Providence. She is currently serving as the Regional Chief Financial Officer for the Washington Montana region. Helen loves the ability to work with so many people and ministries across Providence’s wonderful system and enjoys spending time in all the communities within her region. She is very committed to Catholic Healthcare. On a personal front, Helen is a native of Montana and graduated from the University of Montana in Missoula and has a master’s degree from California State University, Fullerton. Helen has been married for 36 years to her husband Jon and has grown twins – Jillian and Sean.



KATHY LOFY, MD

*Program Director
Northwest Public Health and Primary Care Leadership Institute
Northwest Center for Public Health Practice*

Lofy currently works as the Program Director for the Northwest Public Health and Primary Care Leadership Institute which teaches mid-level public health and primary care professionals the leadership skills needed to advance health equity and improve population health. She is a pediatrician who has worked in the field of public health for about 20 years. During 2014–2020, she served as the State Health Officer / Chief Science Officer at the Washington State Department of Health. In this role, she provided medical and scientific guidance to the secretary of health and agency programs on a broad range of health issues including communicable disease control, chronic disease and injury prevention, and environmental health threats. During 2020, she helped to lead Washington State’s response to the COVID-19 pandemic.



STEPHANIE MAYS, JD

Vice President & Chief Legal Officer, Fred Hutchinson Cancer Center

Stephanie Mays established Seattle Cancer Care Alliance's first in-house office of general counsel department, overseeing Government Affairs, Risk Management, Compliance Ethics & Integrity and Policies groups, while launching significant legal cost-savings and appropriate pathways for the provision of legal work in support of the operational goals of SCCA. As Vice President, Chief Legal Officer, Mays provides SCCA expert legal advice on key issues such as governance restructuring, transactions, geographic expansion, clinical research and trials, lobbying and public affairs, compliance and integrity, risk, medical staff matters, real estate and construction contracts. She also adeptly counsels SCCA on regulatory issues such as PPS

Exemption, tax issues, anti-trust, Fraud and Abuse, Anti-kickback and Stark.

Mays has over 33 years of experience delivering legal advice to healthcare entities, including in her prior role as Vice President, Senior Corporate Counsel in the Office of General Counsel at Providence St Joseph Health, providing a full complement of legal services to Providence's 51 hospitals, 829 physician clinics and 119,000 employees.

The University of Washington conferred on Mays her doctorate of jurisprudence degree in 1989.



ANNIE PARKER

Chief Clinics Operations Office, Prosser Memorial Health

Annie Parker began her career in healthcare as a Medical Assistant 30-years ago out of a sincere desire to help communities get and stay healthy. After promoting to clinic manager in 1993, Annie went on to acquire a bachelor's degree in healthcare administration and six years ago earned a master's degree in healthcare management.

Annie has worked for major urban hospital systems in Western Washington in a variety of roles to include Clinic Manger, Regional Clinic Administrator, and Service Line Director. In 2017 she accepted her first position in a rural setting and helped that organization's clinics become Rural Health Clinic accredited.

Annie currently holds the position of Chief Clinics Operations Officer at Prosser Memorial Health, a rural hospital system in Benton County, Washington. She serves on the Rural Health Clinic Association of Washington Board and is a member of the WHSA Women's Leadership Alumni Committee.



KOMAL PATIL-SISODIA, MD

*Executive Medical Director of Medical Specialties & Ambulatory Quality Officer
EvergreenHealth Medical Group*

Dr. Patil-Sisodia is part of the executive leadership team that oversees the clinical, operational, and strategic development of medical specialties clinics within EvergreenHealth Medical Group. She also serves as the Ambulatory Quality Officer for EHMG to oversee the development of the quality program and transition to value-based care.

Dr. Patil-Sisodia is triple-boarded in Internal Medicine, Endocrinology, and Obesity Medicine, and completed her post-graduate training at LAC+USC Medical Center through Keck School of Medicine. She practices endocrinology 2 days a week while spending the rest of her time in her administrative roles. Her clinical interests include thyroid nodule/thyroid cancer management. She also currently sits on the Washington Health Alliance Quality Improvement Committee. Prior to joining EvergreenHealth in 2014, she was on faculty as an Assistant Professor in the Division of Endocrinology at University of Maryland.



JOANNE ROBERTS, MD, MHA

Emerita Senior Vice President and Chief Value Officer, Providence

Joanne Roberts is emerita senior vice president and chief value officer for Providence, a 54-hospital system, and now serves as a coach and advisor for physician executives. She is a hospice & palliative medicine physician who has served in local, regional and system physician leadership positions.

Joanne's background includes a first career as a newspaper reporter before shifting over to medicine. After her medical education at the University of Minnesota, she did a fellowship in economics and clinical epidemiology at the University of North Carolina, and then joined the General Medicine faculty at Johns Hopkins, while also serving as the first North American editor for the BMJ and consultant for Annals of Internal Medicine.

At Providence, she served as chief medical officer for Providence Regional Medical Center Everett and chief clinical officer for the Puget Sound Region before assuming her systemwide executive role. She retired from Providence in July 2021.

Joanne also serves on the board of Providence's Home & Community Care division and is a faculty member of the Institute for Healthcare Improvement and the Washington State University School of Medicine.

Her passion is developing clinical leaders and promoting interdisciplinary teamwork in order to drive up safety, quality, service, and access while driving waste out of healthcare.



MARY SELECKY

Former Washington State Secretary of Health, Retired

Mary Selecky served as Washington State Secretary of Health from 1998 until April, 2013. As one of the nation's longest serving Secretaries of Health, she served three Governors – Governor Locke, Gregoire and Inslee. Prior to that, she worked in local government in one of Washington's most rural areas – Ferry, Pend Oreille and Stevens Counties - where she had been a local public health administrator for 20 years. Mary was an Assistant Dean of Students at Sarah Lawrence College and the University of Pennsylvania.

Mary is on the boards of Providence Health Care Spokane and Stevens Counties, NEW Hunger Coalition, and the Empire Health Foundation. She serves on the accreditation committee of PHAB, the Dean's Council for the Fairbanks School of Public Health, and the Scientific

Committee for United Health Foundation State Health Rankings. Mary is a proud member of the ASTHO Alumni Society.

Mary graduated from the University of Pennsylvania and has been a resident of Washington State since 1974. She lives near Colville, Washington.



ROSE SHANDROW, MDIV

Senior Vice President, Chief Mission Officer

Pacific Northwest Division of Common Spirit Health

Rose currently serves as the Senior Vice President, Chief Mission Officer for the Pacific Northwest Division (PNW) of Common Spirit Health. In this role, she provides leadership for integrating mission, spiritual care services, ethics and community health across our multiple entities. Within the State of Washington, the PNW Division includes Virginia Mason Franciscan Health which encompasses St. Michael Medical Center, Silverdale; Virginia Mason Medical Center, Seattle; St. Joseph Medical Center, Tacoma; St. Anne Hospital, Burien; St. Anthony Hospital, Gig Harbor; St. Francis Hospital, Federal Way; St. Clare Hospital, Lakewood; St. Elizabeth Hospital, Enumclaw, Wellfound Behavioral Health Hospital, Tacoma;

Rehabilitation Hospital, Tacoma, 289 outpatient centers, 15 urgent & prompt care clinics, Franciscan Hospice House; Bailey-Boushay House and the Benaroya Research Institute. As part of the PNW Executive team she provides leadership for facilitating Catholic Social Teaching, Common Spirit Health's mission, core values and heritage as well as the Ethical and Religious Directives. She has served on multiple community boards and advisory committees both locally and nationally.



ELIZABETH WAKO, MD, MBA

Chief Executive, Central Puget Sound Providence Swedish

Elizabeth Wako is the Chief Executive for Swedish Seattle, which is comprised of the First Hill and Cherry Hill campuses. Prior to being Chief Executive, she served as the Chief Operating Officer of the Swedish First Hill campus. Swedish Seattle is comprised of two interurban teaching facilities that provide tertiary and quaternary medical and surgical services to the Seattle community and larger Puget Sound area. The campuses are comprised of 907 licensed beds, more than 6,500 caregivers and houses the health system's clinical institutes including Heart and Vascular, Neuroscience, Women's and Children, Digestive Health, Cancer and Orthopedic. Prior to her Chief Executive and Chief Operating Officer roles, she was the Chief Medical Officer (CMO) for five years. She also oversaw the Swedish Research Enterprise and held the role of Executive Medical Director of Graduate Medical Education. In addition, she carried a dual role as Medical Director for Swedish's Preadmission Clinics that serves four campuses, and as a staff anesthesiologist. Prior to joining Swedish, she held leadership roles at Harborview Medical Center, West Seattle Psychiatric Hospital and Community Psychiatric Clinic, all in Seattle. Dr. Wako is a board-certified anesthesiologist and served as a resident in anesthesia and fellow at the University of Washington. She also received her undergraduate degree from the University of Washington, her medical degree from the University of Utah and her MBA from the University of Washington.